



As part of The Passage's commitment to making diversity and equality a reality, it is our policy to recruit staff on the basis of their ability and suitability for the post they are applying. We are committed to ensuring that no job applicant or employee receives less favourable treatment than others and strive to provide a working environment in which everyone feels valued, respected and able to contribute.

The information you provide will be treated in strict confidence and will not be used as part of the selection process.

By completing and returning the monitoring form which follows, you consent to The Passage processing this information for general monitoring purposes in line with the diversity and equal opportunities policy. If you are employed, the information will be kept and used for regular internal monitoring of the diversity of The Passage's staff profile.

DIVERSITY AND EQUALITY MONITORING FORM

Name _____ Post applied for _____

* Date of Birth	
* Gender	<input type="checkbox"/> Male <input type="checkbox"/> Female <input type="checkbox"/> I do not wish to disclose this

* I would describe my ethnic origin as follows:		
<p>Asian or Asian British</p> <input type="checkbox"/> Bangladeshi <input type="checkbox"/> Indian <input type="checkbox"/> Pakistani <input type="checkbox"/> Any other Asian background	<p>Mixed</p> <input type="checkbox"/> White & Asian <input type="checkbox"/> White & Black African <input type="checkbox"/> White & Black Caribbean <input type="checkbox"/> Any other mixed background	<p>Other Ethnic Group</p> <input type="checkbox"/> Chinese <input type="checkbox"/> Any other ethnic group
<p>Black or Black British</p> <input type="checkbox"/> African <input type="checkbox"/> Caribbean <input type="checkbox"/> Any other Black background	<p>White</p> <input type="checkbox"/> British <input type="checkbox"/> Irish <input type="checkbox"/> Any other White background	<input type="checkbox"/> I do not wish to disclose my ethnic origin

* Please select the option which best describes your sexuality	
<input type="checkbox"/> Lesbian <input type="checkbox"/> Gay <input type="checkbox"/> Bisexual	<input type="checkbox"/> Heterosexual <input type="checkbox"/> I would rather not answer

* Please indicate your religion or belief		
<input type="checkbox"/> Atheism <input type="checkbox"/> Buddhism <input type="checkbox"/> Christianity <input type="checkbox"/> Islam	<input type="checkbox"/> Jainism <input type="checkbox"/> Sikhism <input type="checkbox"/> Other	<input type="checkbox"/> Judaism <input type="checkbox"/> Hinduism <input type="checkbox"/> I do not wish to disclose my religion/belief

Disability Discrimination Act 1995

Under the terms of the Act a disability is defined as a 'physical or mental impairment which has a substantial and long term effect on a person's ability to carry out normal day to day activities'. The Passage welcome's applications from disabled people.

* Do you consider yourself to have a disability?	<input type="checkbox"/> Yes	<input type="checkbox"/> I do not wish to disclose this information.
	<input type="checkbox"/> No	
If yes, do you need special arrangements to enable you to attend for interview?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If so, please give details below

Where did you see this vacancy advertised?	
<input type="checkbox"/> Passage Website	<input type="checkbox"/> Local Newspaper
<input type="checkbox"/> Search Engine	<input type="checkbox"/> Job centre Plus
<input type="checkbox"/> Other Website (i.e. Charityjobs)	<input type="checkbox"/> Other
<input type="checkbox"/> National Newspaper (i.e. Guardian)	

Please return this form with your application. If you do not wish to answer all or any of these questions, your application will not be affected in any way.

Thank you for helping in completing this form.